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JULY 2025

STORY OF THE MONTH | STROOPWAFELS, MACARONS AND MULTILINGUAL TALENT



As part of our shared mission to support Dutch companies on the French market, **Undutchables** and **NFCC** recently teamed up to host a networking event supporting companies seeking to expand operations between France and the Netherlands.

During the event participants were faced with a difficult choice: **stroopwafels or macarons**. As we laughed over the comparison between these distinct treats, and the obvious application to the theme of the day, many people came to the same conclusion – both!

Just like the treats, the French and Dutch markets each have their own unique strengths and contrasting approaches. There is great potential for cooperation, it just takes a little effort to figure out the best way to bring it all together. Simply translating everything into another language is not enough; adaptation is necessary to build a successful cross-border collaboration. **Topics such as communication, punctuality,**

relationship-building, and decision-making are especially important to keep in mind.

Getting guidance from local employees can be especially valuable. They speak the language of the land, and understand the cultural nuances, so they are a great resource for helping you expand your business, while avoiding any business faux pas.

At the end of the day, the key to cross-cultural collaboration is keeping an open mind and being willing to figure it out together. When in doubt, ask, listen, and be curious—et voilà! You will be on your way in no time!

Read more about the differences/nuances of French and Dutch culture in an article written and published by Undutchables [via the button below](#).

Interested in a personalised workshop on cultural differences by the NFCC Team? Contact info@nfcc.fr!

This story was brought to you by NFCC member Undutchables. Reach out to them via sales.recruitment@undutchables.nl.

[Read more!](#)

NEW MEMBERS | WELCOME



Nedschroef is a global leader in fastening technology, supporting industrial manufacturers across the entire supply chain—from design to logistics. Founded in 1894 in Helmond and awarded the ‘Royal’ predicate in 1994, the company operates in 12 countries with 26 locations, over 2,700 employees, and 2024 revenues of approximately €680 million.

Nedschroef primarily serves passenger car and commercial vehicle OEMs and their Tier suppliers. Learn more about Nedschroef [via this link](#).

Retourmat France is the French branch of the **RetourMatras Group**, a leading Dutch company specializing in the sustainable recycling of mattresses. Since October 2024, Retourmat France has been actively contributing to circular waste management in France, building on the group’s extensive expertise. The RetourMatras Group is a European pioneer in mattress recycling—giving new life to materials and significantly reducing landfill waste. Learn more [via this link](#).



JOB OPPORTUNITIES

Each month, we highlight career opportunities for the French market from our NFCC members.

WEC Lines / (Junior) Container Operation Specialist

Our member WEC Line is hiring a (Junior) Container Operation Specialist. As an employee of WEC Lines France, you have a supporting and versatile role within the regional Operation Department. You will support the team with daily tasks, following strict guidelines but actively contributing to future improvements in our process. You will also have a lot of contacts with WEC Lines other departments, foreign offices and customers or suppliers in order to optimize the flow of container bookings imported, exported or transshipped. Apply and learn more via the button below.

[Learn more](#)

Dopper / Sales Manager Retail & E-tail

Our member Dopper is looking for a Sales Manager. Within this role you will be managing and nurturing key accounts and independents in the Netherlands. Making sure that our retail partners become true mission ambassadors and join in our fight against packaged water. Learn more via the button below.

[Learn more](#)

Action / Responsable Paie

Our member Action is looking for a Responsable Paie. Within this role you'll lead a team of 30, oversee 20,000+ payslips/month, and ensure HR/payroll compliance, process improvement, and internal communication excellence. Ideal for a seasoned HR/payroll leader from a large, multi-site international company. Strong knowledge of French payroll law & fluent English required.

[Learn more](#)

SECTOR SPECIFIC | JOIN THE TRADE MISSION TO OCCITANIE



Is your company active in civil or military aviation, agrotech, or floating offshore wind? Join the upcoming trade mission to **Toulouse, France**, led by the outgoing Minister for Foreign Trade and Development Cooperation, with VNO-NCW chair Ingrid Thijssen as business mission leader.

- 📍 **Location:** Toulouse & surrounding area
- 📅 **Dates:** Starts evening of **30 September**
- 📅 **Sector programs:** **1–2 October**, return possible on **2 or 3 October** (depending on your sector)

Who can join: Dutch companies and knowledge institutions in the above sectors.

Learn more [via this link](#).

UPCOMING EVENTS | MORE TO BE PUBLISHED SOON



Meet & Mingle: Members Meeting

Join to meet the old & new members of the NFCC community!

 Jul 4, 2025
(10:00 – 11:00) (GMT+2)

MADE POSSIBLE BY OUR MEMBERS



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